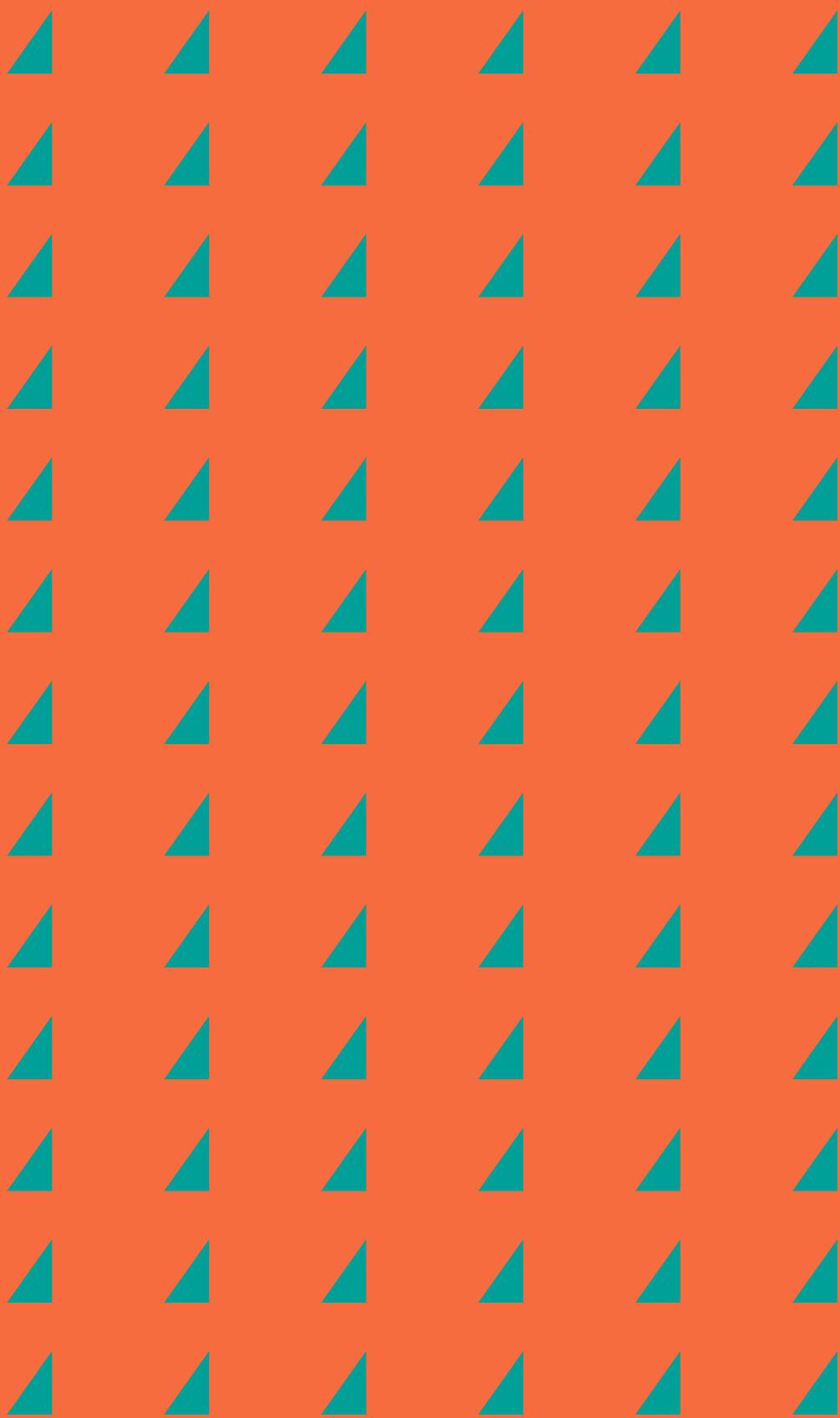
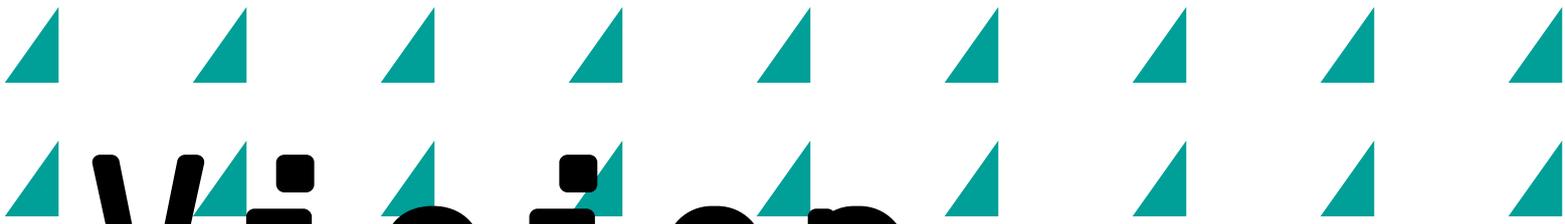


Discipleship Year 17/18







Vision

Essentially it's all about discipleship! John Wimber, founder of the Vineyard movement, once said: 'I want to grow up before I grow old. Initial conversion doesn't ensure Christian maturity. We must be willing to patiently submit to and cooperate aggressively with the process of discipleship, understanding that there are no shortcuts to maturity.' Growth in character is a process, one that happens one day at a time, one step at a time, as we seek to become more like Jesus.

The Discipleship Year is an amazing opportunity to give yourself wholeheartedly to that process for a year, where we'll aim to help you:

**Grow closer to God . Grow in knowledge of God . Grow in gifting .
Grow in servant-heartedness . Grow in character . Grow in experience**

We are confident that during the year God will shape you and make you more of who you were always meant to be. It is a year of surrender, of sacrifice; a year of seeing more of the Kingdom advancing in your life and of those around you. It is a unique opportunity to share in a community of people who are all passionately pursuing God and who hunger for personal transformation into the likeness of Christ. Our hope would be that it will be a year where you will have more space to listen fervently, serve tirelessly, love devotedly, and in doing so, be changed eternally. 'We ask God to give you complete knowledge of his will and to give you spiritual wisdom and understanding. Then the way you live will always honor and please the Lord, and your lives will produce every kind of good fruit. All the while, you will grow as you learn to know God better and better. We also pray that you will be strengthened with all his glorious power so you will have all the endurance and patience you need. May you be filled with joy, always thanking the Father.' (Colossians 1:9-12)

Character, community and calling

DY is a year tailored towards serving God in a variety of ways and being encouraged to step out of your comfort zone. In doing this we see time and time again how God teaches us about His character, and our own, and shows us where we need to become more like Jesus. Our God is a relational God and He calls us to be relational people. We hope that during DY we will build a community within the group, based on trust and a common desire to grow and go deeper with God. DY also provides an excellent opportunity to explore God's calling for your life.



Apply

We look for committed followers of Jesus who are:

- Members of Trent Vineyard (in a small group, serving, attending on Sundays and giving financially in an accountable way) or any other church that shares the values of Trent Vineyard.
- Able, in practical terms, to commit to a year of serving the church.
- In a flexible situation without too many other commitments (as social or family time will be impacted).
- Able to balance and be responsible for their finances.
- Stable and secure, spiritually and mentally.
- Up for the challenge!

How to apply:

Fill in an application form by Friday 26th May. For more information, see 'What Now?' on page 8. The application process is our way of ensuring we have the right people and the right number of people for the year.



Funding

Unlike most discipleship years of this type, we won't be expecting you to pay for simply taking part in the year. We'll cover all the costs of the course, but having said that, it is going to cost you. As much as we might like to, it is not possible for the church to employ everyone, so it's up to you to take responsibility for ensuring you'll be able to cover your expenses (mainly living costs).

In previous years, those on the year have survived financially by working two or three days a week, depending on the rate of pay in their job and their fixed outgoings (rent, car, council tax etc). It may be helpful to ask people who have done DY before about how they managed their finances.

We don't want people to go out with a begging bowl to raise the cash, or to be irresponsible with debt, however, it's fair to say that most people who have done DY can testify to how God has never let them go hungry and has been wonderfully generous with His provision. We would encourage you to work part-time in the secular environment, as this is often just as important to your year as the things you do in the church context.

Learning to live and work in the secular world without Christian support is an important area of growth. Spending time in the world will help to keep your 'feet on the ground' whilst spending much of the year in a predominantly Christian environment. Furthermore, doing secular work allows you to develop and maintain relationships with unchurched people.

Having said this, there are often jobs that come up in the Church conferencing, cafe, facilities or business teams, which have been a great source of income and experience for those on the Discipleship Year. We may also be able to offer sessional work to top up your earnings.

On top of your paid work you might find that those who know you well may offer to help support you.

Also, plan to save money now before you start the year. If you are currently a student, it might be a good idea to get a full-time holiday job over the summer to get a head start!

Whatever your circumstances, it is important, particularly given the current economic climate, that you make sure, as much as you can, that you have the means to support yourself through the year.



Church

What will you give?

Quite simply, almost a whole year of your life – your time, your energy, your gifting, your passion, your loyalty... you.

What will we give?

- The chance to serve the church, serve the community, serve the people...
- The chance to increase your Kingdom impact.
- A good deal of staff time, including teaching from different members of staff.
- Opportunities to get involved in a wide range of areas within the life of the church.
- The chance to see how a large, growing church lives and works – things that you may not know you're being 'taught' at the time, but things you'll just pick up along the way; things which many people will never see.
- Time to invest in your relationship with God and grow in vision for how He might use your life.

At the end of the day, your spiritual life is down to you. It's down to your own discipline – you will have time to use, so use it wisely. Keep developing your spiritual life in the secret place of your own life. Take the opportunities you're given, push yourself and don't settle for second best. The church will help you where we can. Everyone will be given a mentor to meet up with on a regular basis, as appropriate. This will be someone we consider to be wise, pastoral, prophetically gifted, spiritually mature, and above all, a role model to encourage you in your relationship with Jesus.

How will you grow spiritually?

At the end of the day, your spiritual life is down to you. It's down to your own discipline – you will have time to use, so use it wisely. Keep developing your spiritual life in the secret place of your own life. Take the opportunities you're given, push yourself and don't settle for second best. The church will help you where we can. Everyone will be given a mentor to meet up with on a regular basis, as appropriate. This will be someone we consider to be wise, pastoral, prophetically gifted, spiritually mature, and above all, a role model to encourage you in your relationship with Jesus.

They will meet with you and, between the two of you, you will decide how the relationship will best work. It is mainly intended to be a place for you to be encouraged, challenged and to gain a perspective outside of your day-to-day relationships. In addition, there will be regular reviews with the DY team to see how you are doing and to plan for the next few months. We also offer weekly teaching that will contribute to your spiritual growth.

How will you grow in experience?

By actually doing the stuff, by trying things out, both in already established ministries and new things that you may pioneer. We will regularly encourage you to step out of your comfort zone and in doing this you will inevitably learn more about yourself and about God.

Reporting relationships

Aside from the DY team, you won't be allocated to a member of pastoral staff in a formal sense, but the nature of what you're doing means that you'll be working in and around some of them throughout the year. Contact with pastoral staff will therefore be more relational than formal.



What?

What's involved?

Giving eleven months, from the beginning of September 2016 to the end of July 2017, to the church. The year is divided into three terms. Each term is designed to allow you to experience serving in many areas in the life of the church and outside. Typically you will devote around 20 hours of your week to the church, mostly on Thursdays, Fridays and Sundays, but also during the evenings of other days. This will mainly be through serving, but also includes training, time for worship and ministry, as well as community time as a group.

A TYPICAL WEEK...

Thursday

Thursdays are all about serving in the day-to-day life of the church. Half of the day is spent serving in one of three key areas:

- Serving in the Church Office – This will give you contact with the staff and the workings of the church. By being part of what goes on in the church office, you will really get to see how the church functions.
- Serving at the Arches – The Arches Project is a practical resource centre providing furniture, food, clothing and help to those in need. You will be part of a team that serves in this ministry and will perform a variety of roles from driving the van to project working.
- Serving the Trent Staff – You will be assigned to one of the staff teams, often associated with an area of ministry you are interested in, who you will support in a variety of practical tasks. This will give you an opportunity to see first hand what day-to-day pastoral ministry looks like.

Each of these key areas is designed to help you understand how the church functions practically, whilst providing much needed support for its work. You will spend a whole term on each of these key areas.

The other half of the day is spent in Streams. Streams are specific areas of ministry within the life of the church (e.g. Youth, Students, Compassion, Worship, Vineyard Kids, Newcomers). You will serve this stream area in a variety of ways and on some Fridays you will spend time receiving teaching or training from the stream leaders. It may be that you are already heavily involved in a specific area of ministry that you would like to invest more in or it may be you'd like to try something new. You may wish to stay with the same area for the whole year or there will be options to move around as well.



What? #2

Friday

Friday will be the day we spend together as a community. This is a great time of learning and growing together.

We start the day with breakfast and then have a short time of worship and ministry together. There is then a morning session, which may involve teaching, sharing, a blessing the community project or something similar.

At the end of the morning we serve the church by cleaning the Warehouse for an hour. We then gather together for lunch, which you will take in turns to provide, with one other disciple, on behalf of the group (the church will reimburse the costs).

The afternoon sessions are usually split into two parts – a shorter session involving praying in small groups or a spotlight (where one member of the group shares something on a subject of their choice with the rest of the group) and then a longer session of teaching, similar to the morning.

Saturday

Saturday is usually your day off. With all that you'll be doing it is vital that you get a proper day of rest. We would encourage you to spend your Saturdays doing something away from the church environment, that you will enjoy and that will refresh you. We appreciate that some people may have jobs that require them to work on Saturdays. If this is the case, we would encourage you to make sure you get time off elsewhere in the week, as the year is extremely demanding and rest really is essential.

Sunday

As a member of the team you will be expected to be at both services on a Sunday. Typically, disciples serve at five of the eight services in a month, in a wide variety of roles. They may be related to an area of ministry you are involved with (e.g. Youth, Vineyard Kids, Newcomers, Refreshments) or may be a little more mundane (you will put a lot of chairs out over the course of the year!), but are all essential to the smooth running of each service.



What? #3

Other Commitments

Outside of the normal Thursday to Sunday routine, there will be other things that we will expect you to commit to:

- **Small Group** – As a member of the church you will be expected to regularly attend a small group and be a part of the 'family' as normal.
- **Serving at Evening Events** – From time to time during the year there will be events such as leaders' meetings, Closer and other one-off events that you will be required to serve at.
- **Mid-week Ministries** – You may wish to get involved with other ministries that operate on weekday evenings such as Youth (Tuesday nights), Student Chase Events (Thursdays) or Soup Run (Wednesdays and Fridays).
- **Study Time** – Everyone will be expected to invest in personal study, typically a few hours a week. We have a reading list with set texts, plus access to a Discipleship book and audio library. You will also be encouraged to keep a journal through the year to allow you to reflect on what God is doing with you.
- **Conferences** – You will have the opportunity to attend various conferences through the year such as the the National Leaders' Conference, Dreaming the Impossible and The Cause to Live For. By serving on team at these events you will be given free admission.
- **Trips Away** – The year will also provide the opportunity for retreat days together and ministry trips visiting other churches. Within the weekly and termly structures, the year will be tailored to you personally and, to a certain extent, the course content will depend on those whom God brings along.

Within the weekly and termly structures, the year will be tailored to you personally and, to a certain extent, the course content will depend on those whom God brings along.



What now?

Seek God. Pray. Talk to those you love and trust. If it is right for you, this year will be exciting, pivotal, envisioning, challenging and transformational.

If you want to go for it, fill in the application form, or if you have any other questions, email ollie.ryan@trentvineyard.org

We'll then consider each application. Please let your small group leader know that you're applying for the year, as we'll be asking them if they are happy to support your application.

We'll let you know within a few weeks whether you've got through the first stage of the selection process. If you have, we'll invite you to an interview with some of the staff and let you know within a couple of weeks whether we feel it's the right thing for you.

We're aware that's all a bit formal, but this is important. We need to be as sure as possible that this year is right for you and us. We owe you that. If God has called you to do this year, it could prove to be one of the best years of your life!

DY



Trent
Vineyard

 **Trent Vineyard**, Unit 1, Easter Park,
Lenton Lane, Nottingham, NG7 2PX

 0115 988 7060  connect@trentvineyard.org
 www.trentvineyard.org



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